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Providing a sports program for the youth of Juneau for over 30 years

**GLACIER SWIM CLUB
Board of Trustees (BOT) Minutes – 06-04-2008**

BOARD MEMBERS: Lloyd Anderson, Mark Mickelson, Mike Walsh, Sally Hand, Susan Krogstad, and Valerie Mertz were present. Terry Gonwa-Ramonda and Eric Hodgson were excused.

COACH: Head Coach Scott Griffith (present)

CBJ P&R REP: Sheila Fisher (present)

OTHERS PRESENT: Sandy O'Brien, Meet Director, Mary Norcross, Accountant, Bruce Brunette, Former President

Meeting called to order by Scott Griffith at 5:50pm. Minutes from the April board meeting were not available and will be available for approval at the next meeting. The May minutes were read and approved with corrections.

TREASURER'S REPORT: (Valerie/Mary)

• *Revised Budget w/YAB increase*

Mark Mickelson asked about revising the budget to reflect the new YAB grant amount. Valerie Mertz had corrected budget and asked if the change would require full membership approval. The consensus was that it did not. The BOT voted to approve the change to the budget to increase the YAB Grant amount to match the funds actually received.

• *Updated Financial reports through April 2008*

Mary Norcross advised that the May 31 budget reports would not be completed until the year-end reports are ready.

The budget has a deficit of \$7,015. The former board had made a recommendation to cover the deficit by raising membership dues. Dues have not been raised in a long time. Valerie and Mary worked up a suggested increase of \$5 for Novice and Developmental groups and an increase of \$10 for Age Group, Pre-senior and Senior groups. If dues had been increased in accordance with COA (about 20% in last 6 years), it would have been equal to this increase. The recommended increase would raise an additional \$10,000 to \$11,000 in revenue.

There was additional discussion about need to increase dues, as follows,

- Raising the membership fee – raise the fee by \$50, only about 20 swimmers were just over the \$350 amount and it's likely only those 20 would raise more funds. A change could not happen until next year.
- Rental fee for the new pool will be extremely high and the membership is estimated to increase by 150 to 200 kids in first year.
- Concern about the disproportions in dues increase by group - the current dues structure is based on how much time swimmers are in the pool, the instruction level for the squads and ratio of swimmers to coaching staff.

Scott Griffith motioned, the board offer a dues increase package of \$5 for Novice and Developmental groups and an increase of \$10 for Age Group, Pre-senior and Senior groups. Motion was second by Valerie Mertz. Discuss continued, Mark Mickelson suggested increase of \$5 at all levels. BOT also liked the idea of building in a yearly review of dues. The motion was revised, to offer a dues increase package of \$5 for all group levels and build in a yearly review of dues. The motion was unanimously approved.

The bylaws state, that changes in dues require 30-day notice and a vote of the full membership at a membership meeting. The BOT agreed to notify the membership, offer an informational meeting in the next month, and place ballots in folders after 30 days.

After new officers are elected, Valerie Mertz needs a copy of minutes to change the signer on checking accounts.

CBJ REPORT: (Sheila Fisher)

The YAB grant fund was increased by \$100,000 and totals \$350,000 with 5% contingency. The GSC amount went from \$13,912 to \$25,000. The CBJ has received the GSC revised budget from Bruce Brunette and GSC should get the check by end of August.

GSC will receive about \$2,800 from the Contingency Fund. As of July 1, additional Contingency Funds will be available and GSC should continue to apply when swimmers are traveling outside of Southeast.

It is time for the annual meeting between CBJ and GSC to review contract and scheduling issues. Dave Lewis will be working to setup a meeting this month.

The filter tanks at the pool will be changed out, this will result in an additional week of pool closure in August. Scott Griffith noted that, last year when the boiler was changed out, it required additional time because of part delays. Will all the parts for this filter be available to avoid delays? Sheila Fisher assured us they would.

As for the proposed meeting with GSC and CBJ task force, mentioned in last month's minutes, Marc Matsil recommended calling his secretary to set up an appointment.

John White, YAB Chairman, was instrumental in getting the YAB increase, so if you see him take time to thank him.

OLD BUSINESS:

- *By-law change (Scott):* After reviewing the bylaws, in regards to the addition of an athlete board member, it was determined that more changes are necessary to the entire bylaws. Scott asked that bylaw changes be tabled to the next meeting, so he can prepare all the changes for review by the board. A vote by membership will be done at the same time as the dues increase.
- *July 4th parade (Susan):* Susan Krogstad did not volunteer. Lloyd Anderson has a driver and needs to have someone be in charge. Aggpro has hot water to use in play pools. Susan is

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going to ask Melissa McCormick to be in charge. Budget for Community Events is up to \$500. If more funds are needed, they can ask the board for approval.

- *Diamond Pool Update (Bruce Brunette):* Meeting June 5, 2008 at Mendenhall Library at 5:00 pm, to finalize schematic design. There is no news on Rasmusson grant application, it is still a possibility but the request is late and will require special consideration from the foundation. Additional discussion continued to get new board members up to speed on new pool design.
- *Gaming Update (Bruce Brunette):* No Updates. Discuss to update new board members. GSC lost gaming proceeds last year, so we are working on becoming an operator. The Red Dog Saloon is willing to sell the pull-tabs, but wants to wait until fall when it slows down. Currently, Mike Fox is working on reestablishing the gaming with Sean O'Brien as a backup. Scott Griffith will ask Mike Fox to next meeting to update everyone on the process so that we may get a board member to step up and lead the gaming.
- *Webpage host (Scott):* Need a small committee to start investigation into possible Web Integrated Team Management Software. Susan volunteered to start looking at the possibilities and setup a committee.

NEW BUSINESS:

- *BOT notebooks, review of by-laws and CBJ agreement (Scott):* The new board members were given this information.
- *Elect Officers (Scott):* Nominations were Mike Walsh for President, Mark Mickelson for Vice President, Susan Krogstad for Secretary, Valerie Mertz for Treasurer. Scott motioned to accept the nominations and elect to respective positions. Seconded by Sally Hand Motion passed unanimously. A motion to destroy the ballots from the Annual Meeting was passed.
- *Nominate new BOT member (Scott):* Eric Hodgson may be moving, however, he has not officially resigned so this was tabled to the next meeting.
- *Substance Abuse Testing Policy:* Scott Griffith's idea is to give the swimmers an out with their friends as to why they cannot try drugs. The testing would be a scare tactic. Alaska swimming does not have a policy. One ideas was, if at registration the parents could give approval to allow their swimmer to be tested, but approval of testing would not be a requirement of membership in the club, and parent could change their mind about testing just prior to it being administered. That way kids could have the out. A committee of Scott Griffith, Susan Krogstad, Sally Hand, Valerie Mertz, and Lloyd Anderson was created. Sally Hand will ask Bob Swanson to be on the committee.

COACH'S REPORT: (Scott) [coach's report 6-4-08.doc](#)

Time Trial coming up on Father's day. Grand Junction meet provides new competition, location and fun. Coaching requirements have changed so all the coaches need recertification at STSC June 21. Eagle Glacier Cabin has been reserved in July for Pre-senior and Senior groups.

NEXT BOARD MEETING: Wed, July 2nd, 5:45 PM

Items for next meeting: Registration Planning, By-law changes, Nomination of new BOT Member, and the Handbook and Calendar need finalized.

ADJOURNMENT at 7:25pm.

Respectfully Submitted, Susan Krogstad, Secretary